

IN THE COMMUNITY

PERFORMANCE AND GOALS

Performance highlights in 2008 and 2009 include the following:

- Developed and approved Donations and Sponsorship Policy in 2009;
- Developed framework for enhanced Site Responsibility Plans, providing guidance on practices and measurement of stakeholder and community engagement programs;
- Advanced specific stakeholder engagement initiatives at various sites, as outlined in regional summaries in this report;
- Supported a wide range of community development and capacity-building programs and partnerships, as outlined in this report; and
- Provided corporate responsibility and stakeholder engagement workshops for community, health and safety staff from all mines.

2010 Goals

- Develop and implement Site Responsibility Plans to facilitate a consistent community responsibility approach across Kinross operations;
- Develop policy guidance and other management system elements to support implementation of the Site Responsibility Plans over the course of 2010 and early 2011;

- Ensure that each site has a clearly defined community responsibility strategy that has been integrated into the business planning process; and
- Determine baseline conditions in each community in order to measure future results from implementation of the Site Responsibility Plans.

WORKING WITH INDIGENOUS PEOPLES

Kinross is committed to working with the indigenous peoples who live near our mines and projects in Chile, Ecuador, Russia, the United States, and now Canada following the acquisition of Underworld Resources in 2010. Our aim is to develop and operate projects in a manner that respects and strengthens their communities and brings positive long-term contributions to their quality of life.

To support this work, in 2009, in consultation with Business for Social Responsibility, we initiated the development of a policy on indigenous peoples that recognizes their unique histories, languages, cultures, knowledge, traditions and values and their contribution to the cultural and social diversity of the countries where we have a presence. We plan to finalize and adopt the policy Company-wide in 2010.

Chile

Kinross provides capacity-building support to the native communities of the Colla of Rio Jorquera and the Colla Wayra Manta Tuj'si near its Maricunga operations. In 2008, we signed a protocol agreement with the Colla of Rio Jorquera that recognizes that sustainable development within the Colla community depends upon the community and public-private partnerships. The objectives of the protocol are to socially assist the community to preserve and promote sustainable development, and to respect and support the culture, values and principles of the Colla people.

At our Lobo-Marte project, studies undertaken during exploration activities focused on identifying artifacts and areas of cultural importance, including the location of archaeological sites and structures. Our dialogue with the Colla people continues through our Environmental and Social Impact Assessment, which we began in September 2009. We discuss this in greater detail in the stakeholder engagement section.