

HEALTH AND SAFETY

OUR COMMITMENT

In keeping with our number one value of putting people first, the safety of our employees and contractors is our top priority.

Guided by our Health and Safety Policy, with oversight by the Corporate Responsibility Committee of the Board of Directors, we apply world-class health and safety standards at each of our operations. We are committed to continuous improvement and we demand it of all employees, because a safe workplace is fundamental to their success and ours.

Our EHS Management System is an essential element of the CR Management System. It is modelled on OHSAS 18001 and provides a foundation of policies and guidance to support leading safety and health practices, minimize workplace hazards and drive continuous improvement in safety performance and occupational health wherever we work. Through it, we set targets and performance standards that our operations worldwide are expected to meet.

Safety is championed by management-worker health and safety committees that are in place at most of our operations to monitor and advise on health and safety programs. At Round Mountain and Kupol, where formal committees are not yet in place, employees are encouraged to participate in health and safety initiatives, risk assessment and change management processes.

PERFORMANCE AND GOALS

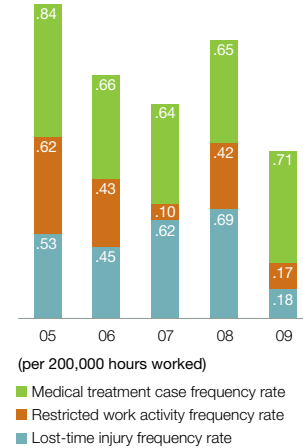
An overview of our 2009 and 2008 health and safety performance includes the following:

Safety

- Achieved a lost-time injury (LTI) frequency rate of 0.18 in 2009 compared to 0.69 in 2008, a 74% reduction year-over-year;
- Achieved a restricted work activity rate of 0.17 in 2009 compared to 0.42 in 2008, a 60% reduction year-over-year;
- Achieved a medical treatment case frequency rate of 0.71 in 2009 compared to 0.65 in 2008, a 9% increase year-over-year;
- Fort Knox continued its excellent safety record, achieving 1,243 days and 2,813,270 employee hours with no LTIs by the end of 2009 and surpassing three million employee hours without an LTI as of February 2010;
- Round Mountain received the 2009 Kinross Safety Award, achieving the greatest year-over-year improvement in lost-time injuries. In 2009, Round Mountain completed one year with no lost-time injuries among employees or contractors, a significant accomplishment;
- Experienced two mine-related employee fatalities at our Kupol operation in 2009. We put in place and completed extensive supervisory training to improve safety performance. The training is ongoing in 2010. By February 4, 2010, Kupol had

Five-Year Safety Performance (Incident Rate)

(includes all employees and contractors)



achieved over one million accident-free hours of operation;

- Experienced one employee fatality at the Kupol site in 2008 and one employee fatality at Crixás (not operated by Kinross);
- Maricunga received the 2009 Honourable Distinction Award in the Leading Company category from Chile's National Service of Geology and Mining;
- At La Coipa, José Bugueño, who heads the Department of Risk Prevention, received the 2009 Distinguished Safety Professional Award from Chile's National Service of Geology and Mining;
- Presented the Kinross Safety Award to our DeLamar reclamation site in 2008 for achieving the best year-over-year injury frequency improvement; and
- Provided training in root cause analysis during our 2009 CR Conference.

HEALTH AND SAFETY

Health

- Expanded and strengthened existing corporate-wide standards and guidance for sites on health management techniques in 2009;
- Developed a Vaccination, Antimicrobial and Screening Standard to provide protection to Kinross employees and contractors against preventable diseases when travelling. See [Inoculations and Travel](#);
- Provided a coordinated response to the 2009 outbreak of the H1N1 virus, including flu vaccination clinics, information sessions on prevention and regular updates to employees, outlining travel advisories and protocols;
- Received an award at Paracatu for its Occupational Health Monitoring Program from *Proteção* magazine and the *Brazilian Yearbook for Health Protection* in 2008; and
- Conducted a Company-wide industrial hygiene workshop for safety and health managers in 2008.

2010 Goals

- Achieve improvements in lost-time injury and total medical injury frequency rates across Kinross, with targets to be set by sites and regions;
- Launch training program in safety causal analysis at Kinross sites;
- Conduct integrated EH&S audits for Kinross operations and growth projects in Chile, and at the DeLamar reclamation site in the U.S, and at Crixás in Brazil; and

- Continue implementation of Awareness and Preparedness for Emergencies at Local Level (APELL) at Paracatu and Maricunga.

FOCUS ON TRAINING

Safety training for our employees and contractors is a critical component of safety performance. Mandatory safety training is conducted at all of our sites, including exploration projects, based on Kinross' management standards and policies and in line with OHSAS. It includes safety leadership and risk competency training programs, which we rolled out in 2008.

At Kupol, we initiated a risk hazard identification program in late 2009, consisting of a series of discussions

about the causes of risk, the behaviours that create risks and the positive behaviours that create a safety-oriented culture at the mine.

In conjunction with mandatory training, we apply a number of standards to which each operation must comply. For example, in 2009 we introduced focused electrical safety training for our electricians and are continuing this training in 2010. At our mine sites, new haul truck operators undergo 170 hours of training in their first year, including several hours in our state-of-the-art training simulators.

For information on the very successful "See It, Own It, Solve It" safety program at our Fort Knox operation, see the case study [Fort Knox Focus on Safety](#).

