

# HEALTH AND SAFETY

## OUR COMMITMENT

**In keeping with our number one value of putting people first, the safety of our employees and contractors is our top priority.**

Guided by our Health and Safety Policy, with oversight by the Corporate Responsibility Committee of the Board of Directors, we apply world-class health and safety standards at each of our operations. We are committed to continuous improvement and we demand it of all employees, because a safe workplace is fundamental to their success and ours.

Our EHS Management System is an essential element of the CR Management System. It is modelled on OHSAS 18001 and provides a foundation of policies and guidance to support leading safety and health practices, minimize workplace hazards and drive continuous improvement in safety performance and occupational health wherever we work. Through it, we set targets and performance standards that our operations worldwide are expected to meet.

Safety is championed by management-worker health and safety committees that are in place at most of our operations to monitor and advise on health and safety programs. At Round Mountain and Kupol, where formal committees are not yet in place, employees are encouraged to participate in health and safety initiatives, risk assessment and change management processes.

## PERFORMANCE AND GOALS

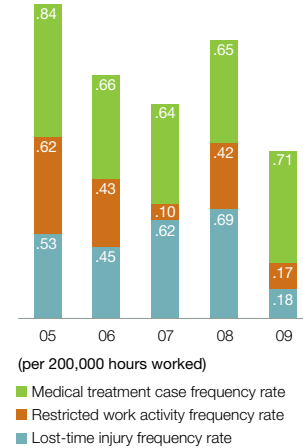
An overview of our 2009 and 2008 health and safety performance includes the following:

### Safety

- Achieved a lost-time injury (LTI) frequency rate of 0.18 in 2009 compared to 0.69 in 2008, a 74% reduction year-over-year;
- Achieved a restricted work activity rate of 0.17 in 2009 compared to 0.42 in 2008, a 60% reduction year-over-year;
- Achieved a medical treatment case frequency rate of 0.71 in 2009 compared to 0.65 in 2008, a 9% increase year-over-year;
- Fort Knox continued its excellent safety record, achieving 1,243 days and 2,813,270 employee hours with no LTIs by the end of 2009 and surpassing three million employee hours without an LTI as of February 2010;
- Round Mountain received the 2009 Kinross Safety Award, achieving the greatest year-over-year improvement in lost-time injuries. In 2009, Round Mountain completed one year with no lost-time injuries among employees or contractors, a significant accomplishment;
- Experienced two mine-related employee fatalities at our Kupol operation in 2009. We put in place and completed extensive supervisory training to improve safety performance. The training is ongoing in 2010. By February 4, 2010, Kupol had

### Five-Year Safety Performance (Incident Rate)

(includes all employees and contractors)



achieved over one million accident-free hours of operation;

- Experienced one employee fatality at the Kupol site in 2008 and one employee fatality at Crixás (not operated by Kinross);
- Maricunga received the 2009 Honourable Distinction Award in the Leading Company category from Chile's National Service of Geology and Mining;
- At La Coipa, José Bugueño, who heads the Department of Risk Prevention, received the 2009 Distinguished Safety Professional Award from Chile's National Service of Geology and Mining;
- Presented the Kinross Safety Award to our DeLamar reclamation site in 2008 for achieving the best year-over-year injury frequency improvement; and
- Provided training in root cause analysis during our 2009 CR Conference.