

KINROSS



2009 CORPORATE RESPONSIBILITY REPORT **TAKING**
RESPONSIBILITY

TAKING RESPONSIBILITY

Kinross Gold Corporation is a Canadian-based gold mining company with mines and projects in the United States, Brazil, Chile, Ecuador, Russia and Canada employing approximately 5,500 people worldwide.

Kinross' strategic focus is to maximize net asset value and cash flow per share through a Four-Point Plan built on: delivering mine and financial performance; attracting and retaining the best people in the industry; achieving operating excellence through the Kinross Way; and delivering future value through profitable growth opportunities.

Kinross maintains listings on the Toronto Stock Exchange (symbol: K) and the New York Stock Exchange (symbol: KGC).

MESSAGE TO STAKEHOLDERS	3	HEALTH AND SAFETY	33
ABOUT THIS REPORT	6	Our Commitment	33
MANAGING CORPORATE RESPONSIBILITY	8	Performance and Goals	33
Our CR Vision	8	Focus on Training	34
Our Strategy	9	Occupational Health and Wellness	36
Key Risks, Impacts and Opportunities	9	Emergency Response	37
Kinross' Guiding Principles	11	IN THE COMMUNITY	38
Policy Framework	11	Our Commitment	38
Corporate Responsibility Management System	11	Performance and Goals	39
Site Responsibility Plans	12	Working with Indigenous Peoples	39
Governance and Organizational Structure	14	Engaging Our Stakeholders	43
Measuring Performance	15	Community and Social Development	48
Voluntary Commitments and Memberships	16	ENVIRONMENTAL RESPONSIBILITY	55
Awards and Recognition	17	Our Commitment	55
MINING GOLD RESPONSIBILITY	18	Performance and Goals	55
ECONOMIC RESPONSIBILITY	20	Compliance	56
Distributing Economic Value	21	Water Management	57
Corporate Donations and Sponsorships	25	Spills	60
IN THE WORKPLACE	27	Air Emissions	60
Our Commitment	27	Energy and Climate Change	61
Performance and Goals	27	Waste Management	62
Our People Strategy	28	Reclamation and Closure	65
Employee Education, Training and Development	28	Biodiversity	66
Living Our Values	28	CONTACT INFORMATION	68
Workplace Diversity	29		
Compensation and Benefits	30		
Engaging Our Employees	31		
Human Rights	32		

All dollar amounts are in U.S. dollars unless otherwise specified.